

LEADERSHIP AND LEARNING PROGRAMS QUICK REFERENCE GUIDE

PROGRAM	<i>NEW</i> <i>(in development)</i>	DESCRIPTION	BEST SUITED FOR				
			Board members	CEOs and senior execs	Directors	Heads of units and ops	Frontline managers
ORGANISATIONAL SUPPORT (PROGRAMS FOR HEALTH SERVICES)							
Clinical governance board training		A course to familiarise board members with the key features of Victoria's clinical governance framework.	●				
Clinical governance team training	❖	Builds on the board training to offer senior executives and board members integrated and interactive session on implementation of the clinical governance framework.	●	●	○		
Leadership Gateway*	❖	A team based leadership skills development program supporting executive and senior leaders.		●	●		
Performance PULSE*	❖	Leadership development program for clinical workstreams looking to address a known performance challenge.			●	●	●
Improvement PULSE*		An advanced leadership for improvement workshop for senior improvement and change leaders.			●	●	●
Quality PULSE*	❖	Leadership development program for clinical quality committees driving leadership for quality and safety.		●	●	●	
Consumer PULSE*	❖	Leadership workshops focusing on instilling a compassionate, fair and consumer-focused culture.			○	●	●
Victorian mental health interprofessional network		A leadership program and community of practice that unites existing and emerging leaders from Victorian Area Mental Health Services (AMHS) and identified network partners.			●	●	
INDIVIDUAL SUPPORT (FUTURE SYSTEM LEADERS)							
SCV fellowship		A year-long fellowship program to cultivate leadership and improvement skills in our clinical leaders of the future.					●
Future system leaders*	❖	An extended leadership development program for mid-career healthcare leaders with an interest in system leadership.				●	
Executive system leaders*	❖	An extended leadership development program for senior healthcare leaders on the path to system leadership roles.			●		
IHI improvement coach	❖	Professional development program for senior improvement and innovation staff to deepen your knowledge of improvement tools.			●	○	
IHI improvement advisor	❖	Professional development program for health service executives with responsibility for innovation.		○	●		
Root cause analysis training		One-day training workshop in the fundamentals of root cause analysis for use as part of incident investigations.			●	○	○
IHI open school*		Licences made available for IHI's open school development courses with a focus on innovation and improvement skills.			○	●	●

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			Board members	CEOs and senior execs	Directors	Heads of units and ops	Frontline managers
INDIVIDUAL SUPPORT (CURRENT LEADERS AND ALUMNI)							
New-to-clinical leadership mentoring*	❖	Mentoring for individuals who are entering senior and executive clinical leadership roles for the first time.		●	○		
New-to-CEO mentoring		Mentoring for recently appointed health service chief executives.		●			
CEO leadership series		A range of networking events, webinars, communities of practice and speaker programs for chief executives and senior health service executives.		●			
Action learning sets*	❖	Team-based peer-coaching and review sessions for leadership program alumni and senior system leaders.	●	●	●	○	○
Board director induction		Annual orientation and induction for public health service and hospital board members	●				
'Tell us where it hurts' workshop		An innovative leadership experience for public health service and hospital board members to develop practical skills that drive greater value from board meetings.	●				

Key:

- Best suited for
- May also suit

Program delivered by:

- Safer Care Victoria. * Funded by Better Care Victoria Innovation Fund
- Department of Health and Human Service – Health and Wellbeing
- Department of Health and Human Services – Portfolio Strategy and Reform

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